

## More Than “Just a Carer”

Thank you for your interest in working for Cloud 9. We are pleased to enclose an application pack containing the following information:

- Application Form
- Job Description
- Company Brochure
- Company Profile
- Aims and Objectives
- Person Specification
- Interview Information
- Directions

We are committed to the individual development of all our staff as part of a highly motivated, highly professional team. No-one at Cloud 9 is “Just a Carer”.

### Wages

We pay our staff on an hourly basis including travelling time where necessary. We also compensate staff for the cost of travelling between jobs; we feel a mileage allowance is fairer than a higher rate of pay across the board.

All staff are weekly paid, one week in arrears. We have 4 grades of staff, with carers considered for re-grading on an annual basis, subject to various criteria. Staff who hold an NVQ II in care will be automatically eligible for higher grading.

Wage rates currently are:

|         | Grade B | Grade C | Grade D | Grade E |
|---------|---------|---------|---------|---------|
| Weekday | 6.30    | 6.50    | 6.80    | 7.15    |
| Weekend | 7.60    | 7.80    | 8.10    | 8.40    |

Petrol allowance: 20p per mile, after the first 10 miles on each day

### Application Form

Please return your application form to the address shown above.

Please complete all sections fully. All applicants must declare details of any criminal convictions. If you have no convictions you must still complete this section as indicated. Appointment to the post of Carer is subject to receipt of an Enhanced Disclosure from the Criminal Records Bureau (see Interview Information)

It is essential that you provide a full employment history. Any gaps in your employment must be fully explained.

Please ensure that your referees are willing to provide a reference for you. You will not be able to start work with us until we have received 2 appropriate references, one of which must be from your previous employer.